



2020-2021

VOCATIONAL AND ROC/P HOURLY SALARY SCHEDULE

STEP	CL1	CL2	CL3	CL4	CL5
1	\$31.57	\$33.12	\$34.68	\$36.23	\$37.76
2	\$33.09	\$34.64	\$36.17	\$37.74	\$39.27
3	\$34.61	\$36.13	\$37.69	\$39.24	\$40.78
4	\$36.10	\$37.65	\$39.19	\$40.75	\$42.30
5	\$37.62	\$39.16	\$40.71	\$42.27	\$43.81
6	\$37.62	\$40.67	\$42.22	\$43.78	\$45.31
7	\$37.62	\$42.18	\$43.73	\$45.28	\$46.82
8	\$37.62	\$43.70	\$45.25	\$46.77	\$48.34
9	\$37.62	\$43.70	\$46.74	\$48.30	\$49.84
10	\$37.62	\$43.70	\$46.74	\$49.80	\$51.36
11	\$37.62	\$43.70	\$46.74	\$49.80	\$52.88
12	\$37.62	\$43.70	\$46.74	\$49.80	\$52.88
13	\$37.62	\$43.70	\$46.74	\$49.80	\$52.88
14	\$37.62	\$43.70	\$46.74	\$49.80	\$54.46
15	\$37.62	\$43.70	\$46.74	\$49.80	\$54.46
16	\$37.62	\$43.70	\$46.74	\$49.80	\$54.46
17	\$37.62	\$43.70	\$46.74	\$49.80	\$56.09

Yearly contractual salaries are based on an 8 hour daily assignment for 183 days. (New employee work year is 184 days.) Assignments other than full time will be paid at the hourly rate.

CREDENTIAL CLASSIFICATION

- CL1: Preliminary Designated Subjects Vocational Credential
- CL2: Bachelor's Degree & a Preliminary Designated Subjects
or Clear Designated Subjects Vocational Credential
- CL3: Bachelor's Degree & a Clear Designated Subjects Vocational Credential
- CL4: Bachelor's Degree & a Clear Designated Subjects Vocational Credential, plus 45 units
- CL5: Bachelor's Degree & a Clear Designated Subjects Vocational Credential, plus 60 units

1. Placement on the salary schedule shall be determined by credential classification, approved post baccalaureate units, and by years of fully credentialed teaching experience (minimum 75% of the school year. Ref: EC44908) Appropriateness of experience and academic coursework will be determined by the County Superintendent or his designee.
2. Initial class/step placement is based on information provided by the new employee at the New Hire Orientation. Verification of credential classification, applicable experience, and official transcripts must be received by the Human Resources Department within thirty (30) days of employment. **The furnishing of all such records is the responsibility of the employee.**
3. College units to be used for advancement must be pre-approved by the Director of ROP or his designee for relevance to the designated subject credential authorization.
4. An additional \$1,500 shall be granted for Masters Degree. Stipend will be pro-rated for less than full-time employment for a .5 FTE and above.
5. An additional \$3,000 shall be granted for Doctoral Degree (Ph.D. or Ed.D.). Stipend will be pro-rated for less than full-time employment.
The maximum of one stipend shall be paid per employee and shall be based on the highest degree earned.
6. Employees paid on this Salary Schedule are represented by San Joaquin Educators Association - California Teachers Association (CTA).

Service by a person as an instructor in classes conducted at regional occupations centers or programs, shall not be included in computing the service required as a prerequisite to attainment of or eligibility to, classification as a permanent employee. (Education Code 44910)

Individual ROP courses are temporary in nature and subject to termination if and when enrollment drops to a level that is determined to be a class of insufficient size to justify continuation and/or an evaluation indicates that the anticipated employment demand for trainees in the program does not justify the continuation of the course.